



ARC

ANIMAL RESCUE COALITION

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March 12, 2004

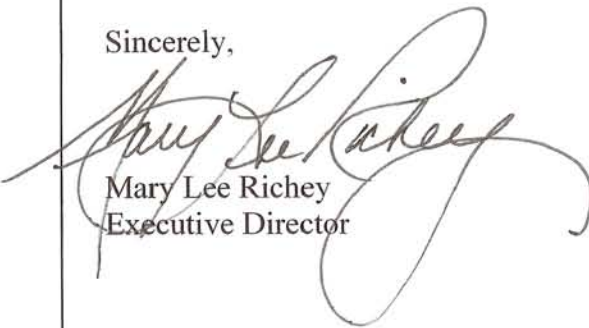
To Whom It May Concern:

The Animal Rescue Coalition, Inc. has worked with Karen Eber Davis since 2001. She provided the following successful consulting work for our agency:

- Developing a grant plan for the organization's mobile clinic, 2001
- Drafting and assisting with grant applications, 2001
- Drafting and assisting with follow-up grant applications, 2002.

I have found her to be highly competent. The Animal Rescue Coalition was established in 1999. Karen helped develop and implement a very successful grant plan which was essential for a newly founded organization. Many of the partnerships she initiated are still flourishing.

Sincerely,


Mary Lee Richey
Executive Director