



FLORIDA PLANNING GROUP
INC.

February 6, 2004

To Whom It May Concern:

I have known Karen Eber Davis since 1991, when she began working with Sarasota County Government to develop their Community Development Block Grant Program. This firm worked with her as she designed and implemented the County's award-winning Down Payment Assistance Program that has now helped over 1,800 families fulfill their dream of becoming homeowners.

Since she began her consulting firm in 1994, we have subcontracted with her for assistance with various successful consulting projects that included:

- Dade County Grantee Performance Report, 1995
- Southwest Florida Water Management District - FEMA Grant Requirement Analysis, 1999
- State Housing Initiative Partnership Program Monitoring - Hillsborough County, Tampa, and Sarasota 2002
- State Housing Initiative Partnership Program Monitoring - Hillsborough County, 2003
- State Housing Initiative Partnership Program Monitoring - Sarasota, 2004

I have always found her to be competent, reliable, thorough, and dedicated to excellence in her work. Whether the task is research-based, conceptual, or rote, her attention to detail, intellectual curiosity, positive attitude, and personal integrity ensure that it will be done well.

Karen has been a valuable addition to our team, and we look forward to her participation on future endeavors.

Yours truly,

Elaine S. Wright
Principal

ESW/pap.fpg/resumes