

St. Margaret of Scotland Episcopal Church  
8700 State Road 72  
Sarasota, FL 34233  
(941) 925-2525  
November 7, 2005

Ms. Karen Eber Davis

Re: Facilitation of the Vestry visioning and planning retreat, 10/30/05

Dear Ms. Davis:

On behalf of the clergy, staff and Vestry of St Margaret church, thank you very much for your professional facilitation of our Vestry visioning and planning retreat.

Due to your ability to create an open, non-threatening forum, the Vestry, which is the elected body responsible for the business and financial affairs of the church, was able to identify and grapple successfully with the issues of magnitude and direction of church growth -- in staff, programming and physical facilities.

Your excellent facilitation of small-group break-out sessions created the opportunity for each member of the Vestry to express opinions and to work with other Vestry members. Our particular Vestry, though only nine members, has been at times a contentious group. Your straight-forward manner cut through any possible animosities and potential passive aggression, giving us all a clear path to a successful team effort.

Should the Vestry again need a day away to work through differences to a consensus, please know that we will again respectfully request your services.

Again, thank you very much.

Drew Clearie

Senior Warden, Vestry, St. Margaret of Scotland Episcopal Church